



WILDLANDS
ENGINEERING

EMPLOYEE BENEFITS SUMMARY

BENEFITS FOR YOU

- Competitive pay with bonus plan
- 17 days off annually PLUS seven paid holidays
- Two weeks of parental leave*
- Hybrid working options available depending on role
- Cell phone allowance
- Field gear allowances (*amounts vary per role*)
- AAA Membership
- Safety gear provided; including sunscreen, bug spray, cooling towels, and electrolyte tabs!
- Yearly Insect Shield clothing protection (*role dependent*)

* policy per our employee handbook

HEALTH INSURANCE

- NO waiting period
- Domestic Partners eligible
- Three plan options- choose what's best for you
- Vision and Dental available
- Additional yearly dental flat rate reimbursements offered with some plan options.
- Short term and Long term disability provided at no cost to YOU.
- Employee Assistance Program
- Wellness Programs

401(k) OFFERED

- Wildlands matches up to 5%

See company policies and employee handbook for full benefit details.



ONE DAY'S WORTH OF TIME

Employees are given eight hours of time to serve in their community through our One + One Initiative.

